



TRAINEE AVSEC OFFICER (7)

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Eswatini Civil Aviation Authority (ESWACAA), a Category A Public Enterprise responsible for the regulation of Civil Aviation in the Kingdom of Eswatini and the operation of King Mswati III International Airport. ESWACAA carries out its mandate in conformity with International Civil Aviation Organisation's (ICAO) Standards and Recommended Practices (SARPs).

ESWACAA invites suitably qualified and experienced candidates to apply for the position of **Trainee Aviation Security Officer** tenable under the Aviation Security operations department at the King Mswati III International Airport. This is a **12 months** traineeship training and during this period the candidate will be stationed at King Mswati III International Airport (Sikhuphe). Successful candidates may be considered for employment on successful completion of the prescribed Aviation Security Traineeship program.

1. JOB PURPOSE

To develop and certify candidates in the proficient execution of all standard security protocols, ensuring comprehensive oversight and control in the screening of persons, assets (vehicles, mail, cargo), and all types of baggage (cabin and hold), including effective deployment of mobile patrols and CCTV surveillance.

2. TRAINING PROGRAMME HIGHLIGHTS

The Trainee will learn the following:

- **Classroom/Theoretical Training**
 - Introduction to Civil Aviation and Security Regulations
 - ICAO Annex 17 and National Civil Aviation Security Programme (NCASP)
 - Threats to civil aviation
 - Information security
 - Landside security and security culture
 - Access control to airside areas (people and vehicles)
 - Screening of passengers, persons other than passengers, together with items carried.
 - Screening of merchandise and supplies introduced into Security Restricted Areas (SRAs) Security of in-flight supplies (catering stores) introduced on board commercial aircraft.
 - Security of hold baggage

- Security of cargo and mail
- Patrolling and guarding
- Recognition of explosive devices and other restricted articles
- Using the Threat Image Projection (TIP) system
- Protection of aircraft
- Emergency response

- **Practical/On-the-Job Training**

3. QUALIFICATIONS AND EXPERIENCE

The ideal candidate must meet the following minimum requirements;

i) Qualification

- IGCSE/EGCSE/ O'Level (or equivalent) education with a minimum of five (5) credits. Credit in English language is mandatory.
- Pass Medical examination conducted by a certified medical practitioner
- Must be between 18 and 30 years of age.

ii) Added Advantage

- First Aid Level 1 certificate
- Exposure to airport security environment.

iii) Other requirements

- Full Aviation Security Clearance.

4. SKILLS, KNOWLEDGE, AND PERSONAL ATTRIBUTES

The ideal candidate must demonstrate the following competencies, knowledge, and personal attributes:

- Able to follow instructions.
- Observation and Attention to Detail
- Good communication and interpersonal skills.
- Teamwork and Collaboration
- Must be disciplined and of a good character
- Physical Fitness and Alertness
- Ability to work under pressure and work flexible working hours (shifts).

Applications with complete up-to-date Curriculum Vitae, certified copies of academic certificates/professional accreditation, must be emailed to future@eswacaa.co.sz not later than **Friday, 26 December 2025**. Please quote the position of **"Trainee AVSEC Officer"** in the email subject line.

N.B. Only emailed applications will be admissible.

Only shortlisted candidates will be contacted.

ESWACAA does not bind herself to employ the trainees beyond the specified program or convert the traineeship to permanent employment.

All applications should be in PDF format not exceeding 11MB. Zipped or compressed files are not admissible.